

Carbon Reduction Plan

This is the Carbon Reduction Plan (CRP) of **Celerity Ltd** (herein after referred to as 'Celerity', 'we', 'our').

Commitment to achieving Net Zero

Celerity Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Due to substantial organisational change and restructuring, this is Celerity's first year of emissions reporting. This is reflected with a Baseline Year of 2021.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.1
Scope 2	7.6
Scope 3 (Included Sources)	47.4
Total Emissions	55.10

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.1
Scope 2	6.7
Scope 3 (Included Sources)	46.8
Total Emissions	53.6

Emissions reduction targets

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **45.6 tCO₂e by 2026**. This is a reduction of **17.24%**

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to **4.02 tCO₂e**, a **7.29%** reduction against the 2021 baseline and the measures will be in effect when performing the contract.

- Celerity implemented an electric car scheme for its employees, this is open to any employee wishing to purchase an electric car.
- A hybrid working model has been introduced for all staff, reducing the amount of commuting to the office and the use of electricity for lighting and heating.
- Staff attend meetings via video rather than in person where possible and are selective with which events benefit from them attending 'in person'.

In the future we hope to implement further measures such as:

- Replace fluorescent lighting with LED alternatives where practicable.
- The implementation of an ESG Policy to help focus on additional options to improve the company's environmental efforts.
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Declaration and Sign Off

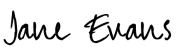
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Jane Evans
Business Operations Director

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>